

## **Report of Joint Research about Challenges of Adjustment of Expatriates**

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This joint research was implemented from 16th to 31th July, 2018 by Takao Nomakuchi, Kestutis Duoba. Also, Suguru Yanata (Associate Professor, Faculty of Economics, Wakayama University, Japan) partly supported this research. Actual activities are below;

### **Research activities:**

- Interviews with expatriates working in Wakayama University
- Interviews with expatriates working in private sectors, universities and organizations
- Discussions with the faculty members and experts who are from outside of Wakayama University

### **Presentation for the faculty members and students:**

- The presentation was held on 19<sup>th</sup> July. The title was “Challenges of Adjustment of Expatriates: Case of Germany, Estonia and Lithuania”.
- Large numbers of professors and students participated in this presentation including insider and outsider of the faculty, and there were lots of important discussion after the presentation.

### **Future plan:**

- We believe that this research topic and joint research are worth proceeding more deeply.
- To complete this research, much more times and budget will be needed. But, hopefully we would apply and submit outcomes to any kinds of refereed journals in the near future.

Takao Nomakuchi

Kestutis Duoba

31<sup>th</sup> July, 2018